

# Texas Child Care Center - 30 Clock Hrs of Annual Training-Director

## General Clock Hour Requirements:

The state of TEXAS requires each Director in Child Care Centers to obtain **at least 30 clock-hours** of **ANNUAL TRAINING** each year relevant to the age of the children they provide care for. These hours include:

- 1) **80% (24 hours) MAY be obtained using trainings from a self-instructional source (such as the online training currently available at Impact Training Center.**
- 2) **20% (6 hours) MUST be obtained from an interactive source (ie. Face to face class, webinar or similar.)**

**PLEASE NOTE:** The 24 clock hours of annual training **DO NOT INCLUDE** any requirements for orientation, pre-service training, CPR and first aid training, transportation safety training, and high school child-care work-study classes.

## For your convenience

We are partnering with Water Safety Consulting & Pool Consulting LLC to offer you opportunities to obtain your CPR & First Aid Training. [CLICK HERE](#) to access CPR Training Options

We have also included Impact Training Center's [\(ITC\) keyword word search codes](#) with [hyperlinks](#) to help you easily find available trainings for each category. [CLICK HERE](#) to view instructional video.

## Annual Training Categories Include:

A.) At least <b>6 clock-hours</b> of training from one or more of the following categories:	<a href="#">ITC Search Code</a>
1.) Child Growth and Development	TX-DR-CG
2.) Guidance and Discipline	TX-DR-GD
3.) Age-Appropriate Curriculum	TX-DR-CM
4.) Teacher-Child Interaction	TX-DR-TC
5.) Serving Children with Special Care Needs	TX-DR-SC

B.) At least **1 clock-hour** of training must come from Child Abuse & Neglect Training. ➔ TX-DR-CA

## Additional Categories - Care for Children Younger than 24 months:

C.) At least **1 clock-hour** of training covering the following topics: ➔ TX-DR-SS

- 1.) Recognizing and preventing shaken baby syndrome & abusive head trauma;
- 2.) Understanding and using safe sleep practices and preventing sudden infant death syndrome (SIDS); and
- 3.) Understanding early childhood brain development.

## Other Required Training Topic Area's:

D.) No Clock Hours required, but annual training hours **MUST** include training on the following topics:

- 1.) Emergency Preparedness ➔ TX-DR-OEP
- 2.) Preventing spread of communicable diseases / immunizations ➔ TX-DR-OPS
- 3.) Administering Medications ➔ TX-DR-OAM
- 4.) Emergencies, food, allergic reactions ➔ TX-DR-OEF
- 5.) Understanding the building and physical premises safety ➔ TX-DR-OUB
- 6.) Handling, storing, and disposing of hazardous materials ➔ TX-DR-OHS

## Other Remaining Training Topic Area's:

E.) Remaining Annual Training may be obtained from one or more of the following topics:

- 1.) Care of children with Special Needs ➔ TX-DR-OSN
- 2.) Child Health (nutrition and activity). ➔ TX-DR-OCH
- 3.) Safety ➔ TX-DR-OS
- 4.) Risk Management ➔ TX-DR-ORM
- 5.) Identification and care of ill children ➔ TX-DR-OIC
- 6.) Cultural diversity for children and families ➔ TX-DR-OCD
- 7.) Professional Development ➔ TX-DR-OPD
- 8.) Age related topics (etc. training on biting or toilet training) ➔ TX-DR-OTR
- 9.) Planning developmentally appropriate learning activities ➔ TX-DR-ODA
- 10.) Observation and Assessment. ➔ TX-DR-OA
- 11.) Attachment and Response caregiving ➔ TX-DR-OAR
- 12.) Minimum Standards and how they apply to the caregiver ➔ TX-DR-OMS

## Other Director Specific Requirements:

**A director with five or fewer years of experience** must complete at least **6 hours of annual training** in management techniques, leadership, or staff supervision. **A director with more than 5 years experience** must complete **3 hours of annual training** in these area's. ➔ TX-DR-PA

**Special Note:** The above information was taken on May 8, 2017 from the Texas Department of Family & Protective Services, For further information contact Impact Training Center, LLC, 715-258-2448, [support@impacttrainingcenter.net](mailto:support@impacttrainingcenter.net)